FAURECIA

Statutory Auditors' report on the issue of ordinary shares and/or securities carrying rights to the share capital and reserved for members of a Company savings plan

Annual General Meeting of May 30th, 2023 Resolution n°23

MAZARS

Tour Exaltis
61 rue Henri Regnault
92400 Courbevoie
S.A. à directoire et conseil de surveillance
au capital de € 8 320 000
784 824 153 R.C.S. Nanterre

Commissaire aux Comptes Membre de la compagnie régionale de Versailles

ERNST & YOUNG Audit

Tour First TSA 14444 92037 Paris-La Défense cedex S.A.S. à capital variable 344 366 315 R.C.S. Nanterre

Commissaire aux Comptes Membre de la compagnie régionale de Versailles

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This is a free translation into English of the Statutory Auditors' report issued in French and is provided solely for the convenience of English speaking readers. This report should be read in conjunction with, and construed in accordance with, French law and professional standards applicable in France.

To Shareholders,

In our capacity as Statutory Auditors of Faurecia and in accordance with the provisions of articles L.228-92 and L.225-135 et seq. of the French Commercial Code (*Code de commerce*), we hereby report to you on the proposed delegation of authority to the Board of Directors to increase the share capital by issuing (i) ordinary shares and/or (ii) securities carrying rights to the share capital with cancellation of preferential subscription rights, reserved for members of one or more company or Group savings plan (or similar plans) set up by the Company and/or any related French or foreign companies, under the conditions of article L.225-180 of the French Commercial Code and of article L.3344-1 of the French Labor Code (*Code du travail*), an operation upon which you are called to express an opinion.

The maximum nominal amount of the capital increases that may result from the use of this delegation is set at 2% of the amount of the share capital on the date of this Meeting, it being specified that this ceiling constitutes the overall ceiling for issues carried out under the 23th and 24th resolutions submitted to this Meeting.

This capital increase is submitted to the shareholders for approval pursuant to the provisions of article L.225-129-6 of the French Commercial Code and articles L.3332-18 et seq. of the French Labor Code.

On the basis of the Board of Directors' report, the shareholders are requested to delegate to the Board of Directors, for a period of twenty-six (26) months from the date of this Meeting, the authority to increase the share capital and to cancel the shareholders' preferential subscription rights in respect of the shares to be issued. Where applicable, the Board of Directors will be responsible for setting the final terms and conditions of any such issue.

It is the Board of Directors' responsibility to prepare a report in accordance with articles R. 225-113 et seq. of the French Commercial Code. It is our responsibility to express an opinion on the fairness of the financial information taken from the financial statements, on the proposed cancellation of the

shareholders' preferential subscription rights, and on certain other information relating to the issue, which is presented in this report.

We performed those procedures which we deemed necessary to comply with professional guidance issued by the French Institute of Statutory Auditors (*Compagnie Nationale des Commissaires aux Comptes*) for this type of engagement. These procedures consisted in verifying the information provided in the Board of Directors' report pertaining to the transaction and the methods used to set the issue price of the shares to be issued.

Subject to a subsequent examination of the terms and conditions of the proposed issue, we have no matters to report as regards the methods used to set the issue price of the shares to be issued given in the Board of Directors' report.

As the final terms and conditions of the issue have not been set yet, we do not express an opinion in this respect or, consequently, on the proposed cancellation of the shareholders' preferential subscription rights.

In accordance with article R.225-116 of the French Commercial Code, we will prepare an additional report if and when the Board of Directors uses this delegation of authority in case of issuance of ordinary shares or securities being shares carrying rights to other shares and in case of issuance of securities carrying rights to shares to be issued.

Courbevoie and Paris La Défense, May 2, 2023

The Statutory Auditors

MAZARS

ERNST & YOUNG Audit

Anne-Laure Rousselou Grégory Derouet Jean-Roch Varon Guillaume Brunet-Moret